

Equal Opportunities Policy

Regent Education Services Ltd

1. Policy Statement

Regent Education Services Ltd is committed to promoting equality, diversity, and inclusion in all areas of our operations. We believe everyone should have equal access to educational opportunities regardless of background or personal characteristics.

2. Commitment to Equality

We ensure that no individual is treated unfairly on the basis of:

- Age
- Disability
- Gender or gender identity
- Marriage or civil partnership
- Pregnancy or maternity
- Race or ethnicity
- Religion or belief
- Sexual orientation

This policy aligns with the principles of the Equality Act 2010.

3. Scope of the Policy

This policy applies to:

- Prospective students
- Partner institutions
- Employees and contractors
- External stakeholders interacting with our organisation

4. Fair Referral Practices

Regent Education Services Ltd provides impartial advice and referrals to educational institutions. Students are referred based on:

- Academic suitability

- Course preferences
- Institutional requirements

We do not discriminate when providing information or referral services.

5. Responsibilities

All staff and representatives of Regent Education Services Ltd are responsible for:

- Treating individuals with respect and fairness
- Promoting inclusive practices
- Reporting discriminatory behaviour

6. Complaints

If a student or partner believes they have experienced discrimination related to our services, they may submit a complaint via email. All complaints will be reviewed promptly and handled confidentially.

7. Policy Review

This policy will be reviewed periodically to ensure continued compliance with UK equality legislation.